



DALLAS COUNTY

ADA PUBLIC NOTICE

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), Dallas County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Dallas County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: Dallas County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the County's programs, services, and activities.

Modifications to Policies and Procedures: Dallas County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Dallas County should contact the office of the program, service, or activity coordinator as soon as possible but no later than 48 hours before the scheduled event.

Complaints that a program, service, or activity of Dallas County is not accessible to persons with disabilities should be directed to:

Elizabeth B. Russell, Human Resources Director
Dallas County Commission
102 Church Street
Selma, AL 36701
brussell@dallascounty-al.org
Phone: 334-877-4803